

EMPLOYEE BENEFITS — POPULATION HEALTH CONSULTANT JOB DESCRIPTION

Our mission is to help clients protect assets and enhance employee outcomes through the delivery of exceptional risk management and employee benefit consulting services and products.

The Population Health Consultant is responsible for developing and recommending customized, group-specific strategies to improve the health and wellness of employees and their families.

REPORTS TO

Practice Leader

PRIMARY RESPONSIBILITIES

- Manages Fedeli Group internal wellness program.
- Works consultatively with insurance carriers and wellness vendors to deploy resources to impact health and wellness, including strategies that improve health conditions.
- Analyzes utilization data to determine success of member benefits and opportunities to lower healthcare costs and improve health.
- Works with sales and marketing teams to improve competitive position.
- Conducts meetings with clients and vendor partners to review program participation and suggests solutions to meet client goals and objectives.
- Plan, design, implement or deliver and evaluate health and wellness programs based on specific needs of group populations (industry, location, workforce, etc.)
- Determine appropriate actions for maximizing results and improving group satisfaction.
- Manages setting up biometric events and health fairs and coordinates with vendors.
- Develops education materials (newsletters, slide decks, benefit guides, etc.) and delivers presentations to groups.
- In coordination with Cerner Corporation, manages implementation and launch of software solutions for group clients, wellness portal and app technologies.
- Exhibit strong knowledge in the implementation and troubleshooting functions within the FedeliFit application.
- Engage with end user community to gather information related to issues identified and logged.

- Responsible for communicating service team conclusions related to break/fix and change/enhancement requests.

REQUIREMENTS

- BA/BS degree; 3 years' experience in health care and/or wellbeing; or any combination of education and experience, which would provide an equivalent background.
- Experience designing and delivering wellness programs is highly desired.
- Must be comfortable presenting to groups virtually or in person.
- Must be willing to travel (day travel) regularly.
- Must have excellent communication, time management, and organizational skills.

SUPERVISORY RESPONSIBILITY

None

WORK ENVIRONMENT

This job operates in a professional office environment. This role routinely uses standard office equipment such as computers, phones, cell phones, photocopiers, filing cabinets and fax machines.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is occasionally required to stand; walk; sit; use hands to finger, handle, or feel objects, tools or controls; reach with hands and arms; climb stairs; balance; stoop, kneel, crouch or crawl; talk or hear; and taste or smell. The employee must occasionally lift or move up to 25 pounds. Specific vision abilities required by the job include close vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust focus.

POSITION TYPE/EXPECTED HOURS OF WORK

Full Time Position – 40-hour work week

PERKS

The job offers a range of total rewards that include merit increases, paid holidays, Paid Time Off, medical, dental, vision, short- and long-term disability benefits, 401(k) + match, life insurance, and wellness programs, to name a few.

